



Position title: GRIT Volunteer

GRIT Description: YWCA Missoula's girl's leadership program GUTS!, Girls Using Their Strengths, has launched a new program called GRIT, or Girls Representing in Trades. GRIT aims to engage, educate and empower young women to explore trade and skill-based work as attainable and feasible careers— anything from construction, to auto mechanics, to welding. GRIT teaches skilled trades to help girls identify their strengths, build confidence, develop their leadership skills, and challenge the stereotypes that exist within the trade culture.

GRIT Goals:

- Use skilled trades to help girls identify their strengths, build confidence and develop leadership skills.
- Connect young girls with mentors in trade based fields.
- Connect adult women in the trades with one another and create a supportive network of trade professionals.
- Challenge gender stereotypes and catalyze change in the trade culture.

Volunteer responsibilities:

- The GRIT program currently focuses on carpentry, welding and electrical with a renewable energy focus.
 - If the volunteers have skills in those fields, we would love their assistance in instructing at whatever level they are comfortable and confident with.
- In addition, GRIT is seeking positive adult mentors to provide extra supervision and support for our participants.
- Keeping a close eye on girls while using unfamiliar and often dangerous equipment.
- Participate in a GRIT training prior to the beginning of instruction.
- Be engaged and on time during all workshop dates unless coordinated otherwise with Margaret.
- Create a supportive, respectful, open, comfortable, and fun learning environment.
- Excellent communication with GRIT instructors, GRIT participants, other volunteers and GRIT staff.
- Be positive and encouraging! It can be intimidating learning a new skill if things aren't explained clearly and fully.
 - Please do your best to not assume they know certain tools or certain jargon around the equipment.
- Always use inclusive language. Please avoid putting down men or other groups of people down when trying to empower women.

Desired qualifications:

- Experience working with youth.
- Some knowledge of and/or interest in general gender-based social issues or specific gender-based issues within the trade culture.
- Experience facilitating groups.

Applications can be dropped off, emailed, or faxed to Margaret Hoyt:

YWCA Missoula, 1130 W. Broadway, mhoyt@ywcaofmissoula.org

phone: 406-543-6691 fax: 406-543-6777

Contact Information

Please write or print clearly

Name:	
Street Address:	City:
Zip:	Phone 1:
Email:	Ethnicity:

Education

Please describe your education. Include highest education received and any courses/classes that may be relevant to GRIT.

Volunteer / Work Experience

Please list related work and/or volunteer experience. Include name, description of work, and dates of work/service. Attach an extra sheet (or resume with all relevant information) if necessary.

Type of work:	Dates of work:
Description of work:	
Type of work:	Dates of work:
Description of work:	
Type of work:	Dates of work:
Description of work:	

It is the YWCA Missoula's policy to not discriminate against any persons based on race, physical or mental disability, religion, national origin, sex, age, creed, physical condition, sexual orientation, gender identity or expression.

Criminal Background Check Policy

It shall be the policy of the GUTS! and GRIT programs to conduct a criminal background check on all prospective employees and volunteers, ages 18 and older. Information received will be conviction data based upon Montana records, from the State of Montana Identification Bureau.

Applicants or current paid/unpaid employees are not eligible for employment if they have been convicted of the following:

1. Any conviction involving the sale, manufacture, or distribution of a controlled substance.
2. Any conviction involving bodily harm to another individual or the use of a weapon in the commission of a crime.
3. Any conviction of illegal sexual activity or indecency.
4. Any conviction of abuse or neglect of a child.

NOTE: Any volunteer or staff member with a first time DWI conviction within the last five years would not be allowed to operate any vehicles GUTS! uses for activities. All other convictions are to be reviewed and discussed by the GUTS! staff and may result in a decision to hire or not hire the individual involved. If you are aware of any convictions that will be on your report, please feel free to offer a disclosure or explain your record below.

If you care to, use this space to explain any portion of your record. If no explanation is necessary, or you care not to, simply leave blank:

Background Check Authorization

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since: _____
(Mo/Yr (Street) (City) (Zip/State)
)

Previous Address From: _____
(Mo/Yr (Street) (City) (Zip/State)
)

Previous Address From: _____
(Mo/Yr (Street) (City) (Zip/State)
)

Social Security Number: _____ DOB: _____

Telephone Number: _____

Drivers License Number/State: _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize _____ and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; current and previous residences; and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to _____ or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

_____ and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: _____ Date: _____

Notice to California, Minnesota and Oklahoma Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of any Background Check Report on me that is requested.