



GRIT- *Girls Representing in Trades* Instructor Application

Position title: Welding Instructor

Program description: YWCA Missoula's girl's leadership program GUTS! (Girls Using Their Strengths), has launched a new program called GRIT, or Girls Representing in Trades. GRIT aims to engage, educate and empower young women to explore trade and skill-based work as attainable and feasible careers— anything from construction, to auto mechanics, to welding. GRIT teaches skilled trades to help girls identify their strengths, build confidence, develop their leadership skills, and challenge the stereotypes that exist within the trade culture.

Position responsibilities:

- Teach welding skills to groups of 5-8 high school girls. About 20-30 hours total instruction and planning time.
- Work with a co-instructor and GRIT staff to create appropriate curriculum that can be implemented within 1-2-month time frame.
- Help students plan an individual project to keep AND a team project to be donated back to the Missoula community.
- Effectively demonstrate and teach the following concepts and skills:
 - Necessary safety training around welding tools and equipment
 - Understanding of the different types of welding and their specific uses
 - Basic skills needed to work and build things out of metal
- Make a commitment to teach for the entirety of the program.
- Participate in a GRIT training prior to the beginning of instruction.
- Be engaged and on time during all planning meetings and actual instruction dates.
- Create a supportive, respectful, open, comfortable, and fun learning environment.
- Excellent communication with co-instructor, students, and GRIT staff.

Other qualifications may include:

- Work experience in the welding field.
- Experience working with youth.
- Experience teaching or facilitating groups.
- Knowledge of and/or interest in general gender-based social issues or specific gender-based issues within the trade culture.

Pay: Volunteer position with stipend provided.

Duration:

- 20-30 hours during February 2018 and early March 2018

Welding schedule: These dates are flexible. If the applicant is a great fit for GRIT, we would be happy to reassess the schedule with your availability in mind.

- Saturday February 17th: 9:00am-4:00pm (7 hours)
- Weekday, week of February 19th: 4:00pm-7:00pm (3 hours)
- Saturday March 3rd 9:00am-4:00pm (7 hours)
- Weekday, week of March 5th: 4:00pm-7:00pm (3 hours)

Applications can be dropped off, emailed, or faxed to Margaret Hoyt by January 19th, 2018

YWCA Missoula, 1130 W. Broadway, mhoyt@ywcaofmissoula.org

phone: 406-543-6691 fax: 406-543-6777

Please write or print clearly.

Name:	
Street Address:	City:
Zip:	Phone 1:
Email:	Ethnicity:

Education

Please describe your education. Include highest education received and any courses/classes that may be relevant to GRIT.

Volunteer / Work Experience

Please list related work and/or volunteer experience. Include name, description of work, and dates of work/service. Attach an extra sheet (or resume with all relevant information) if necessary.

Type of work:	Dates of work:
Description of work:	
Type of work:	Dates of work:
Description of work:	
Type of work:	Dates of work:
Description of work:	

References

Please list two references. If you do not have two, please state why.

Name	Address	Phone	Professional, Academic, Personal

Volunteer Agreement

I, the undersigned, agree to accompany the GRIT girls and staff on program outings, whether they be job-site tours, or field trips to local businesses. I understand the importance of being a dependable and consistent source of supervision on these outings, and the safety of and interactions with GRIT girls are my first priority. As a volunteer working closely with the GRIT girls, I understand that when in the capacity of driver, I am to drive with precaution and safety. I also agree not to bring any alcohol or illegal drugs on any outing.

Signature _____ Date _____

It is the YWCA Missoula's policy to not discriminate against any persons based on race, physical or mental disability, religion, national origin, sex, age, creed, physical condition, sexual orientation, gender identity or expression.

Criminal Background Check Policy

It shall be the policy of the GUTS! program to conduct a criminal background check on all prospective employees and volunteers, ages 18 and older. Information received will be conviction data based upon Montana records, from the State of Montana Identification Bureau.

Applicants or current paid/unpaid employees are not eligible for employment if they have been convicted of the following:

- 1. Any conviction involving the sale, manufacture, or distribution of a controlled substance.
- 2. Any conviction involving bodily harm to another individual or the use of a weapon in the commission of a crime.
- 3. Any conviction of illegal sexual activity or indecency.
- 4. Any conviction of abuse or neglect of a child.

NOTE: Any volunteer or staff member with a first time DWI conviction within the last five years would not be allowed to operate any vehicles GUTS! uses for activities. All other convictions are to be reviewed and discussed by the GUTS! staff and may result in a decision to hire or not hire the individual involved. If you are aware of any convictions that will be on your report, please feel free to offer a disclosure or explain your record below.

If you care to, use this space to explain any portion of your record. If no explanation is necessary, or you care not to, simply leave blank:

Notice to California, Minnesota and Oklahoma Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of any Background Check Report on me that is requested.